

**Portion of Official Minutes Dated March 9<sup>th</sup>, 2021.**  
**Ozark Special Road District**  
**Employee Drug Screening Procedures**

“New Business

- I. Review of employee drug screening procedures. Chris Somers made a motion to establish a relationship with Tox Review for drug screening in certain situations at OSRD and bring it back before the board discussing cost and procedures. Michael Bloom made second. Approved.
  - a. Barbara Hover made a motion for OSRD to perform a drug screening for an employee in the case of an on-the-job motor vehicle accident or on the job injury accident. Michael Bloom made second. Approved.”